

## Privacy Policy

Hills Knights Football Club handles personal information according to a Privacy Policy that is consistent with the Privacy and Personal Protection Act 1998. Personal information will not be made available to third parties other than as required to allow participation in football or by law.

## PARENTS/PLAYERS' GAME DAY RESPONSIBILITIES

Hills Knights FC is a volunteer organisation and cannot function without the support of its players and parents. Each team has certain responsibilities as part of that support.

### Junior and Senior Teams:

1) Set up the field before all home games when the team is the first game scheduled. 2) Clear the field after all home games when no following game is scheduled. 3) Staff the canteen/BBQ or undertake field marking as rostered during the season. 4) Perform ground official duties for at least one morning or afternoon shift during the season.

### Small Sided Teams

- 5) SSF team parents must assist to set up and take down their field's portable goalposts at home matches and assist from time to time in canteen duties.
- 6) Funskills team parents must assist to set up their playing equipment when they are the first session and clear the playing equipment when they are the later session of the day, and staff the canteen and BBQ for at least one morning shift during the season.
- 7) Ladies teams are responsible for set up and clearing of their fields and staffing of the canteen for all rostered home games.
- 8) In addition, ALL teams are required to fill five official positions for their team:
  - a) Coach - Their job is to help develop the skills of the players and teach the players to the best of their ability how to play football. Requires a valid WWC.

- b) Manager - They are the communication link between the club and the players/parents. In particular, they work closely with the Competition Secretary regarding matches, results etc. Requires a valid WWC

- c) Ground Official - They are required to maintain order off-field and assist the referee if and when required. The Ground Official has the full

support of referees, HKFC & HFI in assisting the referee in controlling the game and spectators. Appropriate instruction will be provided for these people at the beginning of the season.

- d) Team Official - Every team must supply a Team Official for every game. The Team Official is responsible for their own team's behaviour including that of their spectators.
- e) Club Referee - Their job is to referee home games when no official referee is available for U8's and up, this should only be a handful of times per season dependent upon the availability of official referees from the Association. A Club Instructional Referee will referee home game SSF matches. All Funskills games are jointly refereed by both teams' coaches.

## **PARENTS/PLAYERS' CODE OF CONDUCT**

All members (players and parents) are bound by the Code of Conduct as agreed to at registration. Copies are available on the website and from the clubhouse. Failure to observe this Code could lead to disciplinary action which, in its most extreme form, could result in dismissal from the Club.

In 2005 the NSW Government and sporting associations began a programme to combat increasing violence in sport (refer to details at <http://www.dsr.nsw.gov.au/sportrage/>). This will again be a focus in 2021 and both the Club and HFI intend to take a hard line on breaches of conduct, especially where physical and verbal abuse is concerned.